“Al-Anon is a program of Love, and Love is the primary motive in all our activities.”

– Lois W.
World Service Conference
April 18 to 21, 2024
The Founders Inn & Spa, Virginia Beach
WORLD SERVICE CONFERENCE

- Meetings from 8 a.m. sharp to as late as 9:30 p.m.
- One-hour breaks for lunch and supper
- Assigned seating
- Voting is done electronically
AUDIT & BUDGET REPORTS
2023 Annual Audit

- Auditor's Report
- Brown Edwards LLP audit firm
- Audit conducted January 15-20, 2024
- Issued a clean opinion
What is an Audit?

- Examination of financial reports by someone independent from the organization
- Auditors ask formal questions of Staff and Audit Committee members
- Review accounting and financial records—for example: check stubs, invoices, timecards, receipts, and bank accounts
- Obtain written confirmation of accounts by banks
- Test internal controls
### Statements of Financial Position

<table>
<thead>
<tr>
<th></th>
<th>2023</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$3,554,918</td>
<td>$2,873,968</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>209,572</td>
<td>99,876</td>
</tr>
<tr>
<td>Inventories of books and other literature</td>
<td>549,650</td>
<td>502,684</td>
</tr>
<tr>
<td>Deferred charges and deposits</td>
<td>200,236</td>
<td>340,306</td>
</tr>
<tr>
<td>Investments</td>
<td>8,468,212</td>
<td>7,283,942</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>1,286,517</td>
<td>1,372,487</td>
</tr>
<tr>
<td>Intangible assets, net</td>
<td>246,552</td>
<td>225,043</td>
</tr>
<tr>
<td>Right-of-use assets</td>
<td>59,068</td>
<td>59,611</td>
</tr>
<tr>
<td>Total assets</td>
<td>14,574,725</td>
<td>$12,757,917</td>
</tr>
</tbody>
</table>
## Statements of Financial Position

<table>
<thead>
<tr>
<th></th>
<th>2023</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$446,719</td>
<td>$361,451</td>
</tr>
<tr>
<td>Accrued postretirement health benefits</td>
<td>580,264</td>
<td>615,231</td>
</tr>
<tr>
<td>Unearned subscription income</td>
<td>195,281</td>
<td>188,624</td>
</tr>
<tr>
<td>Unearned Mobile App income</td>
<td>32,010</td>
<td>25,944</td>
</tr>
<tr>
<td>Unearned convention and conference income</td>
<td>151,954</td>
<td>599,362</td>
</tr>
<tr>
<td>Operating lease liability</td>
<td>59,068</td>
<td>59,611</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>1,465,296</strong></td>
<td><strong>1,850,253</strong></td>
</tr>
<tr>
<td><strong>Net assets</strong></td>
<td><strong>13,109,429</strong></td>
<td><strong>10,907,664</strong></td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td><strong>$14,574,725</strong></td>
<td><strong>$12,757,917</strong></td>
</tr>
</tbody>
</table>
Sources of Revenue

- Literature Sales
- Contributions
- Magazine Sales
- Investment Income
- Subscription Income

Revenue
## Statement of Activities

### Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>2023</th>
<th>2022</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gross profit from literature sales</td>
<td>$3,217,630</td>
<td>$2,099,846</td>
<td>$1,117,784</td>
<td>53%</td>
</tr>
<tr>
<td>Contributions</td>
<td>$2,916,398</td>
<td>$3,337,918</td>
<td>$(421,520)</td>
<td>-13%</td>
</tr>
<tr>
<td>Magazine sales</td>
<td>$262,050</td>
<td>$247,368</td>
<td>$14,682</td>
<td>6%</td>
</tr>
<tr>
<td>Subscription income</td>
<td>$54,634</td>
<td>$48,174</td>
<td>$6,460</td>
<td>13%</td>
</tr>
<tr>
<td>Convention income - net</td>
<td>$187,468</td>
<td>-</td>
<td>$187,468</td>
<td>0%</td>
</tr>
<tr>
<td>Noncash contributions</td>
<td>$244,657</td>
<td>$125,939</td>
<td>$118,718</td>
<td>94%</td>
</tr>
<tr>
<td>Investment income</td>
<td>$1,109,188</td>
<td>$(1,647,728)</td>
<td>$2,756,916</td>
<td>-167%</td>
</tr>
<tr>
<td></td>
<td><strong>$7,992,025</strong></td>
<td><strong>$4,211,517</strong></td>
<td><strong>$3,780,508</strong></td>
<td><strong>90%</strong></td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>2023</th>
<th>2022</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$3,184,174</td>
<td>$3,333,424</td>
<td>$(149,250)</td>
<td>-4%</td>
</tr>
<tr>
<td>Literature distribution services</td>
<td>$890,741</td>
<td>$904,405</td>
<td>$(13,664)</td>
<td>-2%</td>
</tr>
<tr>
<td>General administrative services</td>
<td>$1,715,345</td>
<td>$1,352,031</td>
<td>$363,314</td>
<td>27%</td>
</tr>
<tr>
<td></td>
<td><strong>$5,790,260</strong></td>
<td><strong>$5,589,860</strong></td>
<td><strong>200,400</strong></td>
<td><strong>4%</strong></td>
</tr>
</tbody>
</table>

### Change in net assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2023</th>
<th>2022</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2,201,765</td>
<td>$(1,378,343)</td>
<td>$823,422</td>
<td>60%</td>
</tr>
</tbody>
</table>
2023 was the highest grossing year for sales on record.
2023 Performance

- The surplus for the year in 2023 stemmed from the unexpectedly high excitement generated by the new book *A Little Time for Myself* (B-34)!
- Additional sales of $940,000 were greater than originally budgeted—without it, no surplus would have occurred.
- Overall positive performance for 2023 is consistent with literature sales in a year that a new book is introduced. The following year, sales tend to reset.
- Consistency in contributions and literature sales is still needed to maintain operations and provide support.
Contributions

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>$2,186,645</td>
</tr>
<tr>
<td>2020</td>
<td>$3,295,721</td>
</tr>
<tr>
<td>2021</td>
<td>$2,623,242</td>
</tr>
<tr>
<td>2022</td>
<td>$3,337,918</td>
</tr>
<tr>
<td>2023</td>
<td>$2,916,398</td>
</tr>
</tbody>
</table>
## Sources of Contributions

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appeal</td>
<td>$419,582</td>
</tr>
<tr>
<td>Bequest</td>
<td>$124,515</td>
</tr>
<tr>
<td>Group</td>
<td>$1,216,364</td>
</tr>
<tr>
<td>Individual</td>
<td>$468,316</td>
</tr>
<tr>
<td>Memorial</td>
<td>$35,355</td>
</tr>
<tr>
<td>Other</td>
<td>$372,757</td>
</tr>
<tr>
<td>Birthday</td>
<td>$12,324</td>
</tr>
<tr>
<td>PayPal</td>
<td>$251,400</td>
</tr>
<tr>
<td>Mobile App</td>
<td>$15,786</td>
</tr>
</tbody>
</table>
Due to favorable market conditions during the year, the organization experienced a gain of $1,089,174.

Yearly investment performance increases or decreases the Reserve Fund.

Al-Anon continues to be invested in conservative, mature, and healthy equities and bonds.

Finance Committee meets with fund managers twice a year (Merrill Lynch and Davenport).

No organization is immune to market conditions.
Reserve Fund

Reserve Fund provides annual transfer to General Fund

Literature sales and contributions alone would not support our work

Board of Trustees must approve any transfers out of the Reserve Fund

Board Objective—not to exceed 12 months of operating expenses (ample reserve—Warranty One)
Statement of Functional Expenses

<table>
<thead>
<tr>
<th>Program</th>
<th>2023</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Literature</td>
<td>$890,741</td>
<td>$904,405</td>
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<td>General Admin</td>
<td>$1,715,345</td>
<td>$1,352,031</td>
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<tr>
<td>Literature</td>
<td>$904,405</td>
<td>$904,405</td>
</tr>
<tr>
<td>General Admin</td>
<td>$1,352,031</td>
<td>$1,352,031</td>
</tr>
</tbody>
</table>

Program: $3,184,174, Literature: $890,741, General Admin: $1,715,345

2023 vs 2022
Program Services—activities that fulfill the purpose of our mission

- Community Awareness
- AFG Records
- International Services
- Group Services
- Literature
- Conference
- Digital Communications
## Program Services

<table>
<thead>
<tr>
<th>Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registers new groups</td>
</tr>
<tr>
<td>Supports international structures</td>
</tr>
<tr>
<td>Maintains and updates meeting location records</td>
</tr>
<tr>
<td>Produces exciting new literature</td>
</tr>
<tr>
<td>Prepares program for and staffs the World Service Conference (WSC)</td>
</tr>
<tr>
<td>Maintains our website and <em>Mobile App</em>, enhances communications, and develops PSAs</td>
</tr>
<tr>
<td>Attends professional conferences to share the Al-Anon message</td>
</tr>
</tbody>
</table>
Functional Expenses

Literature Distribution Services
  - Literature Publication
  - Shipping and Receiving/Warehouse
  - Customer Service
Literature Distribution Services

- Ships literature orders throughout the structure
- Designs and publishes literature including *The Forum* and *AFA*
- Receives and processes literature orders
Functional Expenses

General Administration: Activities that contribute to the overall operations of the organization

- Finance & Operations
- Administration
- Events & Projects
- Legal
- Human Resources
General Administrative Services

- Maintains operations
- Performs translation services
- Balances budget
- Oversees administrative functions, including projects and event logistics
- Maintains and defends trademarks and copyrights
Budget Overview

The Executive Director, along with the WSO Staff and the Finance Committee, works to present a reasonable and comprehensive budget that ensures services will be provided in all areas of the fellowship and progresses the organization’s mission and Strategic Plan.
### Budget Discussion

100 percent of groups are using services; 61 percent of groups contributed in 2023

### What are the services used?

<table>
<thead>
<tr>
<th>Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Getting your group registered</td>
</tr>
<tr>
<td>Reading CAL at meetings</td>
</tr>
<tr>
<td>Calling WSO to find a meeting</td>
</tr>
<tr>
<td>Using the Mobile App for a Zoom meeting</td>
</tr>
<tr>
<td>PSAs playing on TV stations</td>
</tr>
</tbody>
</table>
The Power of $1

1952: $1.00
2004: $7.13
2024: $11.58
Cost per Group: 443.95 CAD

- Volunteer Oversight $21.98
- Digital Communications $83.87
- Conference & Events $32.61
- Community Awareness $20.25
- Translation $27.07
- International Support $29.39
- CAL & Magazine Editing $87.58
- Group Services $141.20
FY24 Revenues

- Net revenues will decrease 8 percent over 2023, but will still be higher than previous years and restore revenues back to pre-pandemic levels.
- 91 percent of total revenue is funded through contributions and literature sales.
- Fund transfer from Reserve Fund is needed to balance the budget.
## 2024 Revenues

### AL-ANON FAMILY GROUP HEADQUARTERS, INC.
### 2024 OPERATING BUDGET

<table>
<thead>
<tr>
<th></th>
<th>2024 Preliminary Budget</th>
<th>2023 Revised Budget</th>
<th>2023 Audited Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Literature Sales less cost of printing</td>
<td>2,956,030</td>
<td>2,768,930</td>
<td>3,217,630</td>
</tr>
<tr>
<td>Contributions</td>
<td>2,643,700</td>
<td>2,532,900</td>
<td>2,916,398</td>
</tr>
<tr>
<td>Magazine sales</td>
<td>265,000</td>
<td>235,000</td>
<td>262,050</td>
</tr>
<tr>
<td>Subscription income</td>
<td>53,000</td>
<td>48,000</td>
<td>54,634</td>
</tr>
<tr>
<td>International convention - net</td>
<td>-</td>
<td>-</td>
<td>187,468</td>
</tr>
<tr>
<td>Investment Income/Transfers</td>
<td>280,600</td>
<td>275,600</td>
<td>20,014</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>6,198,330</td>
<td>5,860,430</td>
<td>6,658,194</td>
</tr>
</tbody>
</table>
Literature Sales

- *A Little Time for Myself* (B34) continues to provide an increase in revenues for 2024.
- Even though we are budgeting a decrease in sales over 2023, literature sales are projected to be above pre-pandemic levels.
- Inventory supply is improving, and ongoing efforts are being made to keep books in stock.
Contributions

- 2023 Actual: $2,916,398
- 2024 Budget: $2,643,700

Graph showing contributions with categories for 2023 Actual and 2024 Budget.
2024 Projects

- Next Generation AFG Records
- 2028 International Convention Site Selection
- eBooks Globally
- Electronic Alateen Planning
- Online Store 2.0
- 2024 IAGSM
Expenses Overview

- Expenses are budgeted at $6,078,780
- 5 percent increase over 2023 budgeted expenses
- Majority of projects require labor resources
- Staff focus will be on the major 2024 projects such as Next Generation AFG Records, 2024 IAGSM, and others
- Most expense line items are consistent with the prior year expenses supporting the program.
<table>
<thead>
<tr>
<th>Operating Expenses</th>
<th>2024</th>
<th>2023</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>3,385,550</td>
<td>3,222,620</td>
<td>3,153,205</td>
</tr>
<tr>
<td>Payroll Taxes</td>
<td>504,950</td>
<td>495,680</td>
<td>487,437</td>
</tr>
<tr>
<td>Employee Benefits</td>
<td>255,920</td>
<td>243,080</td>
<td>245,443</td>
</tr>
<tr>
<td><strong>Total Labor Costs</strong></td>
<td><strong>4,146,420</strong></td>
<td><strong>3,961,380</strong></td>
<td><strong>3,886,085</strong></td>
</tr>
</tbody>
</table>
Salaries

- 2024 Operating Budget includes merit increases for Staff
- Increased headcount in salaries to assist in workload distribution
  - Major projects require an increase in labor to complete
- Medical and dental employer premiums have a slight but not significant increase for 2024
## Operating Expenses

<table>
<thead>
<tr>
<th>AL-ANON FAMILY GROUP HEADQUARTERS, INC.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2024 OPERATING BUDGET</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Operating Expenses</th>
<th>2024 Preliminary Budget</th>
<th>2023 Revised Budget</th>
<th>2023 Audited Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Occupancy</td>
<td>290,640</td>
<td>285,690</td>
<td>304,265</td>
</tr>
<tr>
<td>Packing &amp; Shipping (Net)</td>
<td>(85,000)</td>
<td>(65,000)</td>
<td>(111,668)</td>
</tr>
<tr>
<td>Postage</td>
<td>172,250</td>
<td>173,430</td>
<td>161,901</td>
</tr>
<tr>
<td>Telephone (Phone &amp; Internet)</td>
<td>54,810</td>
<td>53,800</td>
<td>53,530</td>
</tr>
<tr>
<td>Stationery &amp; Office Supplies</td>
<td>46,220</td>
<td>40,620</td>
<td>49,352</td>
</tr>
</tbody>
</table>
Building Occupancy
- $46,000 capital reserve transfer not required
- Utilities, landscaping, insurance

Postage
- Increase over prior year actuals
- Group mailings and updates

Stationery & Supplies
- Envelopes, office supplies, computer supplies, and catalogs
- Slight decrease over prior year
## Operating Expenses

<table>
<thead>
<tr>
<th>Operating Expenses</th>
<th>2024 Preliminary Budget</th>
<th>2023 Revised Budget</th>
<th>2023 Audited Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology</td>
<td>321,760</td>
<td>318,664</td>
<td>295,179</td>
</tr>
<tr>
<td>HR/Training/Consulting</td>
<td>65,600</td>
<td>54,880</td>
<td>49,211</td>
</tr>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>12,000</td>
<td>19,080</td>
<td>17,711</td>
</tr>
<tr>
<td>Travel &amp; Meetings</td>
<td>194,770</td>
<td>184,890</td>
<td>175,986</td>
</tr>
<tr>
<td>Direct Conference Costs (Net)</td>
<td>119,820</td>
<td>128,630</td>
<td>45,331</td>
</tr>
<tr>
<td>Professional fees</td>
<td>121,900</td>
<td>93,000</td>
<td>82,129</td>
</tr>
</tbody>
</table>
Technology
• Includes *Mobile App*, technology and computer maintenance, and training.
• Computer and network security

HR/Training
• Professional and compliance training for Staff

Direct Conference Costs
• Reflects increase in travel and overall costs

Professional Fees
• Fees for professional interpreter
• Fees paid to legal counsel and auditor
Staff Travel

- International Travel
- Community Awareness
  - Associate Director—Community Relations professional conference travel
- Archives
  - Visit with A.A General Service Office
- Professional conferences
Volunteer Travel & Meetings

- 2024 Road Trip in South Carolina!
- Volunteer and committee meetings
- ASAE Training for Board Officers
- Some meetings are still held virtually to reduce costs
## Operating Expenses

<table>
<thead>
<tr>
<th></th>
<th>2024 Preliminary Budget</th>
<th>2023 Revised Budget</th>
<th>2023 Audited Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Printing</td>
<td>165,530</td>
<td>149,460</td>
<td>163,124</td>
</tr>
<tr>
<td>Canadian Office</td>
<td>2,030</td>
<td>2,030</td>
<td>1,954</td>
</tr>
<tr>
<td>General services meeting</td>
<td>39,240</td>
<td>-</td>
<td>359</td>
</tr>
<tr>
<td>PSA Campaign</td>
<td>96,000</td>
<td>91,980</td>
<td>95,050</td>
</tr>
<tr>
<td>Bank and Credit Card Fees</td>
<td>133,000</td>
<td>131,000</td>
<td>132,249</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>15,130</td>
<td>14,630</td>
<td>16,754</td>
</tr>
<tr>
<td>Postretirement Health Benefits</td>
<td>66,000</td>
<td>65,000</td>
<td>61,292</td>
</tr>
<tr>
<td>Depreciation (Exc. Bldg.)</td>
<td>100,660</td>
<td>92,500</td>
<td>100,776</td>
</tr>
</tbody>
</table>
Printing
- Includes group correspondence, magazines, and newsletters
- Necessary business cost
- Comparable to prior year

PSA Campaign
- Running campaigns over multiple years
- Television, radio, and integrated digital television

Bank and Credit Card Fees
- Consistent with prior year
- Necessary business cost
General Services Meeting
- Meeting with our international structures that occurs every two years
- Will be held in September 2024 in Virginia Beach, VA

Post-retirement Health Benefits
- No significant changes
- Health benefits for retired employees

Depreciation & Amortization
- Depreciation of assets such building and furniture and equipment
- Amortization of trademarks
## What’s the Bottom Line?

<table>
<thead>
<tr>
<th>AL-ANON FAMILY GROUP HEADQUARTERS, INC.</th>
<th>2024 OPERATING BUDGET</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2024</strong></td>
<td><strong>2023</strong></td>
</tr>
<tr>
<td><strong>Preliminary</strong></td>
<td><strong>Revised</strong></td>
</tr>
<tr>
<td><strong>Budget</strong></td>
<td><strong>Budget</strong></td>
</tr>
<tr>
<td><strong>Total Estimated Revenue</strong></td>
<td>6,198,330</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td>6,078,780</td>
</tr>
<tr>
<td><strong>Net increase(decrease) from Operations</strong></td>
<td>119,550</td>
</tr>
</tbody>
</table>
Budget Summary

- 2024 Operating Budget has a small surplus
- 2023 strong performance from book sales does not carry over into 2024
- Consistent steady giving is the message
- Contributions are budgeted to be consistent with the prior year and higher than historical levels
- Communicate the contribution goal to the fellowship throughout the year
NEW LITERATURE
NEW LITERATURE

- Conceptual approval
- Discussing finances in recovery
- Likely won’t be for sale for a couple of years
NEXT GEN AFG RECORDS
Everything goes through Association Management System (AMS)

AMS doesn't support multiple languages

Need to obtain new group records system in order to support trilingual group records
WSO has the financial abundance to obtain new system

“Off the shelf” solutions exist

Timeline to achieve next generation group workflow “no less than” two years or more

NEXT GEN AFG RECORDS
Delegates shared their ideas for a new group records system

WSO staff took lots of notes and will take those ideas back into the development process

WSO staff will be reaching out to find out what AISs, group records coordinators need

Goal: a much more efficient workflow and a better experience for the user
INTERNATIONAL SERVICE
MEETINGS AND STRUCTURES

- Al-Anon has:
  - 40 General Service Offices
  - one evolving structure
  - 14 AISs
  - 12 groups-individual or collective
Establishing GSOs helps promote autonomy and being self-supporting
ICC receives requests for GSOs; Board of Trustees decides whether to approve
WSO attends int’l service meetings as part of making amends
ZONAL MEETINGS

Current zones:

- Europe, South America/Spanish-speaking, Central America
- Have in the past discussed creating a zone in the Asian/Pacific region; may do so in the future
STEPPING STONES VISIT BY DELEGATES BEYOND 2025
In February DRs were sent two questions:

1. Do the groups in Ontario South believe it is important for their Delegate to visit Stepping Stones?
2. If yes, how do they see it helping their Area?
Most Delegates said their Areas felt it is important for the Delegate to visit.

I shared the input I gained from both those who were against and in favour.

A western Delegate: “I've taken the virtual tour and it was good, but it's not the same.”

STEPPING STONES VISIT BY DELEGATES BEYOND 2025
No decisions made at WSC.

Feedback will inform the Board of Trustees in future discussions.

The Board will keep us informed via the COB letter.
CHOSEN AGENDA ITEMS
Delegates can submit two topics for potential discussion

Ontario South’s submissions:

- Effects of the use of electronic platforms on building cohesiveness in Area/District business meetings
- Consideration of dual members serving beyond the group level, to improve fairness and equality
CAI #1:

- Membership and Unity of Purpose. When is something diverting us from our purpose and spiritual aim?
- Retaining groups in Areas
- Is Al-Anon able to fulfill its primary purpose going forward?
CAI #2:

- Concept Ten: "Service responsibility is balanced by carefully defined service authority.
- Concept Nine: What spiritual principles help define good personal leadership?
SPONSORSHIP TASK FORCE
The charge:
To develop a workshop for use by the Areas, Districts, and groups to increase the awareness and the benefits of sponsorship, both personal and service, among all members.
HOW TO GET AND USE A SPONSOR
HOW TO NAVIGATE THE RELATIONSHIP
CHALLENGES OF GETTING AND BEING A SPONSOR
SERVICE SPONSORSHIP
I WANT TO BE A PERSONAL/SERVICE SPONSOR

SPONSORSHIP TASK FORCE
The result: a workshop in three different formats:

- Day-Long
- Half-Day/Online
- 30-Minute (for AWSCs and Assemblies)

This workshop can be obtained via the Delegate

SPONSORSHIP TASK FORCE
What is it?

- Development of procedures and requirements for Areas to host their own permanent online Alateen meetings
Why can't we just go ahead on our own now?

- The Board of Trustees is responsible for safeguarding the Alateen name (Concept Nine).
- The Board of Trustees will define the minimum Electronic Alateen Safety & Behavioral Requirements.
The law requires us to comply with the most stringent requirements.

WSC Delegates gave feedback whether the information shared so far was clear.
What’s next?

- The conversation continues
- Next phase is implementation
- Ontario South would need to decide to opt in
- If yes, Ontario South would develop a process for AMIAses for electronic meetings
CONFIDENTIAL ITEMS AT WSC
Examples of items confidential before the 2024 WSC:

- Amendments to the Service Manual
- Audit report
- Literature recommendation
- Preliminary budget report

CONFIDENTIAL ITEMS AT WSC
2024 MEMBERSHIP SURVEY
Survey provides data-driven effectiveness for professionals who can refer clients and patients to Al-Anon.

To help, you can:
- Take the survey
- Encourage others to take the survey, then
- Share the results with professionals

2024 MEMBERSHIP SURVEY
Safe and anonymous; no personal information is collected
Survey opens June 20, 2024 to end of July
English, Spanish and in French
Perhaps you could have a survey meeting?
Doing the survey is service

2024 MEMBERSHIP SURVEY
QUIZ TIME!
Q: Why did the World Service Office have a fiscal surplus in 2023?
Q: Why did the World Service Office have a fiscal surplus in 2023?

A: Because of the new daily reader, *A Little Time For Myself - A Collection of Al-Anon Personal Experiences*
Q: What is the cost of WSO's services per group?
Q: What is the cost of WSO's services per group?

A: 443.95 CAD

QUIZ TIME!
Q: What decision did the WSC make at the end of the Stepping Stones discussion?
Q: What decision did the WSC make at the end of the Stepping Stones discussion?

A: No decisions were made.
Q: What is the topic of the new workshop available via the Delegate?
Q: What is the topic of the new workshop available via the Delegate?

A: Personal and service sponsorship.
Q: When does the 2024 membership survey open?

QUIZ TIME!
Q: When does the 2024 membership survey open?

A: June 20, 2024.

**QUIZ TIME!**
Q: What is the full title of Al-Anon’s newest daily reader?
Q: What is the full title of Al-Anon’s newest daily reader?

A: A Little Time for Myself – A Collection of Al-Anon Personal Experiences
 QUESTIONS & ANSWERS

▶ Please keep your questions to the material presented today.
▶ Please share your thoughts/feelings/opinions with me at another time.
▶ Please come to the mic to speak.
THANK YOU, 
ONTARIO 
SOUTH